GOVERNMENT OF GUAM RETIREMENT FUND

MEMBERS' AND BENEFITS COMMITTEE

JULY, 2013 - REPORT



George A. Santos Members' & Benefits Committee, Chairman

Katherine T.E. Taitano
Members' & Benefits Committee, Vice-Chairpersh

Antolina S. Leon Guerrero

July 26, 2013

MEMORANDUM

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Co-Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

July, 2013- Report

Please find attached the Members' and Benefits Committee's July, 2013 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the July period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE T.E. TAITANO

Committee Summary August, 2012 to July, 2013

		2: <	Span	<i>5</i>	Simo or	~	1	- 1				-	
	والمراقبة والمرا	Aug	1dec	50	20N	Dec	Jan	rep	March	April	May	June	July
MEMBERS' 8	MEMBERS' & BENEFITS DIVISION STAFF	13	13	13	13	13	13	13	13	13	11	10	10
No. of Active Members	Members												
	Defined Benefits	3,148	3,156	3,143	3,105	3,105	3,042	3,002	2,991	2,972	2,961	2,943	2,876
	Defined Contributions	7,051	7,463	7,747	7,780	7,809	7,769	7,762	7,827	7,822	7,830	7,830	7,185
No. of Retirees													
	Defined Benefits	6,974	6,974	6,988	7,030	7,035	7,032	7,033	7,039	7,030	7,028	7,010	7,000
	Defined Contributions	444	448	457		475	478	491	497	504	512	517	522
No. of Cases Pending	Pending	20	35	62	110	38	54	42	58	38	40	40	99
8119., 8120	a Age Retirement	3	2	3	9	1	5	5	2	_	2		က
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0		0
	c Optional Retirement	3	0	0	0	0	0	0		0	4	-	-
	d Service Retirement	7	5	9	14	2	22	5	16	2	10	_	10
	e Service Retirement (ERIP)	0	0	0		0	0	0		0	0		0
8123		0	1	0		0	0	0		0	0	2	0
8125	g Medical Disability - Finalizations	1	0	2		0	0	0		0	0	0	0
8130	h Deferred Age (wo Survivor Benefits)	1	1	1	4	0	1	0	L	2	2	-	-
8130 Par 3	i Deferred Age (w Survivor Benefits)	0	0	1		0	0	0		0	0	0	0
8134 (a)	j Survivor Annuity Benefits	9	7	7	1	8	11	5		2	5	80	13
8134(a).3	k Minor Children Survivor Benefits	0	0	1		-	0	0		0	0	0	0
8134(a)4c	Disabled Adult Survivor Benefits	0	0	0	0	1	1	0		0	0	0	0
	m New Retirees	26	19	41	0.2	22	14	27		12	17	14	38
No. of Cases Acted On	. Acted On	50	35	62	110	38	54	42		88	40	40	99
8119., 8120	a Age Retirement	3	2	3	9	1	2	5		l	2	4	3
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
		3	0	0	0	0	0	0		0	4	-	_
	d Service Retirement	7	5	9	14	5	22	5	l	7	10	10	10
	e Service Retirement (ERIP)	0	0	0	0	0	0	0		0	0	0	0
8123	f Medical Disability Applicants	0	-	0	0	0	0	0		0	0	2	0
8125	g Medical Disability - Finalizations	-	0	2	0	0	0	0	0	0	0	0	0
8130	h Deferred Age (wo Survivor Benefits)	_	-	-	4	0	_	0	_	2	2	7	1
8130 Par 3	i Deferred Age (wSurvivor Benefits)	0	0	_	0	0	0	0	0	0	0	0	0
8134 (a)	j Survivor Annuity Benefits	9	7	7	16	8	11	5	12	7	5	8	13
8134(a).3	k Minor Children Survivor Benefits	0	0	_	0	1	0	0	0	0	0	0	0
8134(a)4c	Disabled Adult Survivor Benefits	0	0	0	0	7	_	0	0	0	0	0	0
	m New Retirees	26	19	41	70	22	14	27	27	21	17	14	38
No. of Comm	No. of Committee Meetings Held	1	-	1	1	F	_	_	1	-	_	_	_
No. of Resolu	No. of Resolutions Submitted	0	0	0	0	0	0	0	0	0	0	0	0
Communicati	Communications Received	0	0	0	0	0		0	0	0	0	0	0
Communicati	Communications Acted On	0	0	키	0	0		0	0		0	0	0

I. TOTAL MEMBERS SERVED:

A.	No.	of Active	Members

1.	Defined Benefits	2,876
2.	Defined Contributions	7,185

10,061

B. No. of Retirees

1.	Defined Benefits	7,000
2.	Defined Contributions	522

7,522 17,583

II. TOTAL STAFFING:

A. Benefit Services Division

1.	Budget 2012	12
	Actual	

6

B. Members' Services Division

1.	Budget 2012	
	Actual	

8

III. TOTAL CASES PENDING

A.	Section 8119 Applica Section 8120 Applica Section 8120.1 Applica		1/81 2	20/25/60 25/30/60 25/30/65		
	1. Age Retirement	В. І	Optional Regular ERIP		1 3 0	4
	2. Service Retireme		Regular ERIP		10 0	10
B.	Section 8123 Applican	ts Medical D	isability			0
C.	Section 8125 Applican	ts Medical D	isability I	Retirement		0
D.	Section 8130 Applican	ts Deferred A	Age Retire	ement		1
E.	Section 8134 Applican	(a).3 Mino	r Childre			13 0 0
F.	New Retirees	(Nos. 2671	1 - 2708)			38
		TOTAL C	CASES R	EVIEWED		66

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of July 10, 2013, the following applications are recommended for **APPROVAL** to the Board of Trustees:

A. SECTION 8119, 8120, 8120.1

1. Optional Retirement Applicants (§ 8120.1 after 08/22/84)

a. Name: Anne R.S. Salas

Date of Birth:

Department: Public Health & Social Services

Length of Services

28 Veers 00 Months 15 Deve

Length of Service: 28 Years 00 Months 15 Days

Service Factor: 28.041

Average Annual Salary: \$43,821.82 Annual Annuity: \$26,532.00 Percentage Earned: 60.545180

Effective Date: December 01, 2012

2 Age Retirement Applicants (§8120.1 after 08/22/84)

a. Name: Antonita Q. Cruz

Date of Birth:

Department: Judiciary of Guam

Length of Service: 19 Years 00 Months 00 Days

Service Factor: 19.000
Average Annual Salary: \$57,252.65
Annual Annuity: \$24,332.40
Percentage Earned: 42.500041

Effective Date: September 29, 2012

b. Name: David CQ Palomo

Date of Birth:

Department: Department of Public Works
Length of Service: 23 Years 00 Months 15 Days

Service Factor: 23.041

Average Annual Salary: \$37,635.25 Annual Annuity: \$19,797.12 Percentage Earned: 52.602599

Effective Date: January 27, 2013

c. Name: Roger L. Watson, Jr.

Date of Birth:

Department: Department of Agriculture
Length of Service: 29 Years 05 Months 00 Days

Service Factor: 29.416

Average Annual Salary: \$62,215.66 Annual Annuity: \$42,642.72 Percentage Earned: 68.540171

Effective Date: January 12, 2013

3. Service Retirement Applicants (§8119. Prior to 10/1/81)

a. Name: Rita R. Anderson

Date of Birth:

Department: Department of Education
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$53,359.99
Annual Annuity: \$45,355.92
Percentage Earned: 84.999866

Effective Date: March 19, 2013

b. Name: Remedios M. Camacho

Date of Birth:

Department:

Department of Revenue & Taxation

Length of Service:

36 Years 00 Months 00 Days

Service Factor:

36.000

Average Annual Salary:

\$43,435.91

Annual Annuity:

\$36,920.64

Percentage Earned:

85.000268

Effective Date:

September 29, 2012

Name: c.

Stephen J. Guerrero

Date of Birth:

Department:

Bureau of Budget Management Resource

Length of Service:

34 Years 11 Months 00 Days

Service Factor:

34.916

Average Annual Salary:

\$77,706.44 \$63,944.64

Annual Annuity:

82.290013

Percentage Earned:

Effective Date:

January 01, 2013

d. Name: Sonja SA Lujan-Sellers

Date of Birth:

Department:

Length of Service:

Guam Visitor's Bureau

31 Years 04 Months 00 Days

Service Factor:

31.333

Average Annual Salary:

\$54,684.54

Annual Annuity: Percentage Earned: \$40,101.60

Effective Date:

73.332609 January 12, 2013

3(a) Service Retirement Applicants (§8120. after 10/01/81)

a. Name: Harry C. Borja

Date of Birth:

Department: Department of Education
Length of Service: 30 Years 08 Months 00 Days

Service Factor: 30.666
Average Annual Salary: \$39,633.79
Annual Annuity: \$28,403.52
Percentage Earned: 71.664910

Effective Date: March 23, 2013

b. Name: Evelyn G. Fernandez

Date of Birth:

Department:

Bureau of Budget Management Resources

Length of Service:

32 Years 11 Months 00 Days

Service Factor: 32.916
Average Annual Salary: \$58,058.40
Annual Annuity: \$44,873.28
Percentage Earned: 77.289901

Effective Date: March 30, 2013

c. Name: Carlito E. Hermogino

Date of Birth:

Department: Department of Agriculture
Length of Service: 30 Years 06 Months 15 Days

Service Factor: 30.541 Average Annual Salary: \$30,313.25

Annual Annuity: \$21,629.28
Percentage Earned: 71.352560

Effective Date: January 24, 2013

d. Name:

Joaquin G. Munoz

Date of Birth:

Department:

Port Authority of Guam

Length of Service:

30 Years 02 Months 00 Days

Service Factor:

30.166

Average Annual Salary:

\$45,012.33

Annual Annuity:

\$31,695.36

Percentage Earned:

70.414839

Effective Date:

September 22, 2012

e. Name:

Lolita C. Reyes

Date of Birth:

Department:

Guam Community College

Length of Service:

33 Years 08 Months 00 Days

Service Factor:

33.666

Average Annual Salary:

\$84,971.71 \$67,267.92

Annual Annuity:

79.165077

Percentage Earned:

January 19, 2013

Effective Date:

Service Retirement Applicant (§8120.1 after 08/22/84)

a. Name:

3(b)

Zenaida G. Blas

Date of Birth:

Department:

Guam Memorial Hospital Authority

Length of Service:

31 Years 08 Months 00 Days

Service Factor:

31.666

Average Annual Salary:

\$169,026.50 \$125,358.48

Annual Annuity: Percentage Earned:

74.164985

Effective Date:

January 13, 2013

B. SECTION 8130(a) - DEFERRED AGE RETIREMENT APPLICANT

a. Name:

Manuel S. Cruz

Date of Birth:

Department:

Guam Memorial Hospital

Length of Service:

26 Years 01 Month 00 Days

Service Factor:

Average Annual Salary:

\$70,085.25

26.083

Annual Annuity:

\$42,196.56

Percentage Earned:

60.207475

Effective Date:

December 20, 2012

C. SECTION 8134 - SURVIVOR ANNUITY BENEFIT APPLICANTS

1. Surviving Spouse Annuity (§8119. Prior to 10/01/81)

a. Name:

Jesus C. Charfauros

Date of Death:

June 05, 2013

Annuity due Decease:

\$28,880.64

Surviving Spouse:

Sylvia C. Charfauros

Survivor's Annuity:

\$17,328.48

Percentage Earned:

60%

Effective Date:

June 05, 2013

b. Name:

Vicente G. Cruz

Date of Death:

May 21, 2013 \$13,625.76

Annuity due Decease: Surviving Spouse:

Maria C. Cruz

Survivor's Annuity:

\$ 8,175.36

Percentage Earned:

60%

Effective Date:

May 21, 2013

c. Name:

Fritz P. Dauterman

Date of Death:

May 27, 2013

Annuity due Decease:

\$87,691.44

Surviving Spouse:

Cereza R. Dauterman \$52,614.96

Survivor's Annuity: Percentage Earned:

60%

Effective Date:

May 27, 2013

d. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Dora P. Fausto

May 04, 2013

June 05, 2013

\$24,598.32

Brennan T. Fausto

Fermin A. Deplata

Dolores M. Cruz-Deplata

May 04, 2013 \$19,132.32

\$11,479.44

60%

\$14,759.04

60%

June 05, 2013

e. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse: Survivor's Annuity:

Percentage Earned:

Effective Date:

f. Name:

Date of Death:

Annuity due Decease: Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Nars N. Jone

May 15, 2013

\$23,701.20

Ligaya D. Jone

\$14,220.72

60%

May 15, 2013

g. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Joaquin G. Munoz

January 28, 2013

\$31,695.36

Patricia T. Munoz

\$19,017.12

60%

January 28, 2013

h. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Rosalia T. Perez

May 02, 2013

\$39,007.20

Joaquin P. Perez

\$23,404.32

60%

May 02, 2013

i. Name:

Date of Death:

Annuity due Decease: Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Edgardo J. Reyes June 01, 2013 \$12,202.56 Jovita S. Reyes

\$ 7,321.44

60%

June 01, 2013

j. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Francisco Q. Sablan

May 10, 2013

\$14,669.52

Chin Suk Sablan

\$ 8,801.76

60%

May 10, 2013

k. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

John C. Salas

June 17, 2013

\$60,727.92

Enriqueta E. Salas

\$36,436.80

60%

June17, 2013

1. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse: Survivor's Annuity:

Percentage Earned:

Effective Date:

Sergio C. Salas June 20, 2013

\$26,236.08

Maria M. Salas

\$15,741.60

60%

June 20, 2013

m. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Ricardo A. Santos

May 25, 2013

\$58,541.76

Margaret R. Santos

\$35,124.96

60%

May 25, 2013

- 2. Minor Children Survivor Annuity Benefit Applicants (0)
- Adult Disabled Survivor Annuity Benefit Applicants (0) 3.

D. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES.

2671 Name

Daisy D. Cruz

Date of Birth

Agency

Department of Mental Health & Substance Abuse

Effective Date

April 13, 2013

2672 Name

Date of Birth

Eddie P. Borja

Agency

Effective Date

Department of Education

April 27, 2013

2673 Name

Date of Birth

Agency

Lydia C. Cubacub

Effective Date

Guam Memorial Hospital Authority May 02, 2013

2674 Name

Surviving Spouse of

Agency

Effective Date

Joaquin P. Perez

Rosalia T. Perez

Public Health & Social Service

May 02, 2013

2675 Name

Date of Birth

Agency

Effective Date

Vincent J. Bamba

Department of Correction

May 04, 2013

2676 Name

Surviving Spouse of

Agency

Effective Date

Dolores M. Cruz-Deplata

Fermin A. Deplata

Guam Fire Department

May 04, 2013

2677 Name Chin Suk Sablan Surviving Spouse of Francisco Q. Sablan Agency Guam Police Department Effective Date May 10, 2013 2678 Name Carmelita I Gumataotao Date of Birth Agency Department of Education Effective Date May 14, 2013 2679 Name Ligaya D. Jone Surviving Spouse of Nars N. Jone Port Authority of Guam Agency Effective Date May 15, 2013 2680 Name Nicolas C. Guerrero Date of Birth Agency Department of Education Effective Date May 18, 2013 2681 Name Edgar R. Martin Date of Birth Agency Port Authority of Guam Effective Date May 18, 2013 2682 Name Maria C. Cruz Surviving Spouse of Vicente G. Cruz Agency Department of Education Effective Date May 21, 2013 2683 Name Frankie Q. Taitague Date of Birth Agency Guam Water Works Authority Effective Date May 23 2013 Micki L. Lonsdale 2684 Name Date of Birth Guam Community College Agency Effective Date May 25, 2013

2685 Name Margaret R. Santos Surviving Spouse of Ricardo A. Santos Agency Guam Power Authority Effective Date May 25, 2013 2686 Name Cereza R. Dauterman Surviving Spouse of Fritz P. Dauterman University of Guam Agency Effective Date May 27, 2013 2687 Name Nicolas Q. Blas Date of Birth Agency Department of Education Effective Date June 01, 2013 2688 Name Araceli S. Cruz Date of Birth Agency Agency for Human Resource Development Effective Date June 01, 2013 2689 Name Rose D. Mendiola Date of Birth Agency Guam Water Works Authority Effective Date June 01, 2013 2690 Name Nora CL Meno Date of Birth Department of Revenue & Taxation Agency Effective Date June 01, 2013 2691 Name Jovita S. Reyes Surviving Spouse of Edgardo J. Reyes Port Authority of Guam Agency Effective Date May 18, 2013 2692 Name George A. Santos Date of Birth Department of Labor Agency Effective Date June 01, 2013

2693 Name Victor H. Torres Date of Birth Agency Bureau of Statistics/Planning Effective Date June 01, 2013 2694 Name Sylvia C. Charfauros Surviving Spouse of Jesus C. Charfauros Agency Department of Revenue & Taxation Effective Date June 05, 2013 2695 Name Brennan T. Fausto Surviving Spouse of Dora P. Fausto Department of Administration Agency Effective Date June 05, 2013 Vincent IC Camacho 2696 Name Date of Birth Agency Guam Power Authority Effective Date June 08, 2013 2697 Name George B. Bamba Date of Birth Agency Guam Economic Development Authority Effective Date June 15, 2013 2698 Name Bernadette E. Perez Date of Birth Department of Education Agency Effective Date June 15, 2013 2699 Name Sally K. Quichocho Date of Birth Guam Memorial Hospital Authority Agency Effective Date June 15, 2013 2700 Name Enriqueta E. Salas Surviving Spouse of John C. Salas

Agency

Effective Date

Guam Fire Department

June 17, 2013

2701 Name Maria M. Salas Surviving Spouse of Sergio C. Salas Department of Public Works Agency Effective Date June 20, 2013 2702 Name Pedro EJ Concepcion Date of Birth Port Authority of Guam Agency Effective Date June 21, 2013 2703 Name Barry L. Mead Date of Birth Agency Guam Community College Effective Date June 29, 2013 2704 Name Reilly A. Ridgell Date of Birth Guam Community College Agency Effective Date June 29, 2013 2705 Name Sooja L. Suk Date of Birth Port Authority of Guam Agency Effective Date June 29, 2013 2706 Name Kathleen A. Millhoff Date of Birth Department of Education Agency Effective Date August 03, 2013 2707 Name Rose M. Quitugua Date of Birth Department of Education Agency Effective Date August 03, 2013 2708 Name Delia A. Taijeron Date of Birth Department of Education Agency Effective Date August 03, 2013